

**20<sup>th</sup>**  
Anniversary

**2016 Commission 2nd Quarter Meeting Minutes**  
**Lt. Governor's Conference -251-S Capitol Building**  
**Thursday, April 14<sup>th</sup>, 2016**  
**10:00 a.m. – 3:00 p.m.**

**I. Call to Order**

Welcome

KAAAC Vice-Chairman Coggs called the meeting to order at **10:00**

**II. Roll Call**

Present-Commissioners Maxwell, Breathett, Coggs, Elmore, New, Houston, Love

**III. Minutes**

January 14<sup>th</sup>, 2016 Minutes Presented by E.D. Cox

**Action: approved unanimously with no corrections**

**10:15 Chair calls for temporary recess**

**IV. Special Guest:**

**Jim Echols-** HOPE Mentoring Program, Director Kansas Dept. for Children & Families

The HOPE Mentoring program is a new initiative through the Kansas Department for Children and Families that will offer a voluntary one-on-one mentoring relationship to Temporary Assistance for Needy Families (TANF) recipients.

KAAAC can help by: Commissioners can become Mentors, and share information to help recruit other Mentors.

- The Mentors will focus on family, education, training and employment.
- The Mentor provides support, counsel, friendship, reinforcement and a constructive example by helping the Mentee reach his/her academic, career, social and personal goals.

The goals of the HOPE Mentoring Program is for participants to reduce the amount of time they rely on TANF benefits; enhance their ability to navigate available community resources on their own; and pursue employment and training to build towards career pathways.

**Diane Keach-** OJC Executive Director

OJC's mission is to equip churches to care for abused and neglected children. They apply a gospel centered, child focused, S.A.F.E. practice, organizationally excellent, evidence based and culturally competent model. Valuing children-Empowering Families-Serving Churches.

KAAAC can help by: providing outreach opportunities for OJC to share information with the African American Churches across the State.

**10:25 recess is ended, meeting called to order.**

**V. Chairman's opening COMMENTS**

**discussion:** review of KAAAC official documents

**Board Governance** – Review of Board Governance and Bylaws Document

*The following minutes were transcribed by Daphne Maxwell, Commissioner, in the interim absence of Kenya Cox, Executive Director. The meeting was held Thursday 14 April 2016 at the State Capitol, 251-S, Topeka, KS from 10:00AM-3:00PM.*

Commissioner (Coggs) Chair: Speaking to KAAAC goals and way ahead:

At Board planning Retreat, will need to work on short-term strategic plan see if there are ways to align goals and plan with Governors Initiatives

Interface with Legislators and legislation (piece); we have to be visible with them/network; establish credibility and an atmosphere of working relationships "I shall not be moved" mentality

Need to set priorities. We cannot do everything but need to prioritize that which we deem important (a good 2-3) and move ahead.

Need to create a synergy between programs (i.e. Mentor programs such as Real Men Real Heroes)

Commissioner Houston:

Reference email received (all Commissioners) reference Audit review for all state commissions; we need to ensure that KAAAC is viable and visible; practice diplomacy but not be compromised; not be stereotyped; we need to follow the money.

Commissioner Coggs: (In response to Commissioner Houston) she didn't think that we had anything to be concerned with; that audits were being conducted but probably not with KAAAC. However, we will ensure that we are in compliance with criteria stipulated.

**VI. Election of New Officers**

COMMISSION ELECTIONS: Commissioner Coggs conducted the Election of Officers for the coming year.

Nominations: Chair (President): Commissioner Elmore nominated Commissioner Love (accepted the nomination); 2nd by Commissioner Breathett. Vote: Unanimous. (Absent: Commissioner New)

Vice Chair: Commissioner Houston nominated Commissioner New (absent – departed at noon); Commissioner Breathett nominated Commissioner Maxwell (accepted the nomination); Commissioner Love closed the nominations. 2nd by Commissioner Houston. Vote: Unanimous. (Absent: Commissioner New).

Question: Commissioner Maxwell inquired as to why the office of Vice President and Secretary were combined?

Commissioner Coggs stated that this was how it's written in the By-Laws and that the Executive Director had been taking notes/minutes and operating as secretary (part-time); she would like to see this changed. The Commission agreed to review the by-Laws and update as deemed necessary.

Comment: Commissioner Love: He will do the very best he can with assistance. Both Commissioners Love and Maxwell positions will be effective 1 July 2016.

Commissioner Cogs reviewed the Terms of Office of each Commissioner and asked if each desired to serve another term. Commissioners Breathett, Elmore, Maxwell and Cogs names will be forwarded to the Executive Director for extension consideration.

#### THE WAY AHEAD:

Commissioner Cogs: Would like the Commission to focus on:

Strategic Plan

Measureable Outcomes

Annual Report

Commissioner Capacity as Advisors to agencies and organizations

Reporting accurate data that will identify and bring the KAAAC additional funding

#### LEGISLATIVE RELATIONSHIP

Commissioner Breathett: What does this look like?

Commissioner Love: (Discussion) Perhaps invitation to legislative liaisons for a reception or initial icebreaker; lay groundwork' "Ask Legislators how we can support and let them know how they can support the KAAAC.

2nd Phase: Invite Legislators to KAAAC Quarterly Meeting (to give updates and share information)

Commissioner Elmore: Timing will be key to scheduling as they would have to be in session.

Commissioner Houston: We want to be a resource for African American issues for Legislators.

(Commissioner Breathett departure 1:45pm)

#### COMMUNICATIONS:

Commissioner Maxwell: stated that it is imperative that our social media sites are updated and accurate as this is how many get their information as to what is happening. We should perhaps post meeting schedules, District news, etc.

The Commissioners agreed with Commissioner Cogs stating that her agency currently uses the software DreamWeaver in which they purchased and went to training so that they could update their own site. Otherwise, we are at the mercy of the state to update information for us. They don't always have time. Whatever needs updating has to have Admin Rights.

(Executive Director returned) – resumed taking meeting notes.

## VII. Executive Director Update

### ➤ Financial Report :

Current copy of KS African Am Affairs Commission Expenditure Report prepared by Dawn Johnson, Accountant, State Agency Service Center | Office of Financial Management distributed to Commissioners for documentation, review and discussion.

### ➤ Kansas Statewide Efficiency Review:

Discussion: ED Cox emailed information (3/14/16) about the Kansas Statewide Efficiency Review & HB 2721-- Establishing study committees on boards, commission and other entities. General Government Budget committee: The bill is in response to the efficiency report's recommendations with regard to boards, commissions, committees and councils. Included in the recommendations are the Kansas Commission on Disability Concerns, Kansas African-American Affairs Commission, Kansas Hispanic-Latino Affairs Commission, DD Council, Employment First Oversight Commission, Kansas Human Rights Commission, Blind and Visually Impaired Advisory Council and Others.

**Discussion:** ED Cox expresses her concern about the possible recommendations that could come from the study group. Each commission is different and the needs of their constituency base very distinct. Our Commissions serves as a guidepost that informs the leading stake holders and decision makers about key relevant issues and areas of concerns related to minority populations in Kansas. Partnership and networking opportunities will help us maximize our collective impact.

- **Updated KAAAC Brochures-** The board approved the new layout and design
- **KLETC-KAAAC Community Advisory Board Training Academies on Fair & Impartial Policing.**

**Discussion highlights:** Commissioner Love reported on the positive and negative outcomes from *the Fair and Impartial Policing Community Advisory Board Training* held in Wyandotte and Johnson Co. ED Cox provided information from the surveys and Training Evaluation Summaries.

**Community Advisory Board Training Academy – March 14-15, 2016 – Wyandotte County**

Total Number of Training Hours: 16      Number of Attendees: 44

**Community Advisory Board Training Academy – March 16-17, 2016 – Johnson County**

Total Number of Training Hours: 16      Number of Attendees: 72

**\*Background:**

Following the two CAB programs conducted at KLETC in 2013 and 2014, planning began in mid-2015 for taking the 2-day CAB Academy programs “on the road”, with the following established schedule:

**Topeka/Shawnee County** in collaboration with the Topeka Police Department & the Shawnee County Sheriff’s Office; Chief James Brown & Sheriff Herman Jones; Date held: September 22-23, 2015

**Wichita/Sedgwick County** in collaboration with the Wichita Police Department & the Sedgwick County Sheriff’s Office; Interim Chief Nelson Mosley and Sheriff Jeff Easter; Date held: January 5-6, 2016

**Kansas City/Wyandotte County** in collaboration with the Kansas City Police Department & the Wyandotte County Sheriff’s Office; Chief Terry Zeigler & Sheriff Don Ash; Date held: March 14-15, 2016

**Lenexa/Johnson County** Sheriff’s Office in collaboration with the Lenexa Police Department & Johnson County Sheriff’s Office; Chief Tom Hongslo and Sheriff Frank Denning; Date held: March 16-17, 2016

The KLETC/KAAAC CAB programs were well attended and all law enforcement agencies involved did an excellent job in sharing and discussing with community leaders the law enforcement practices in their respective jurisdictions. Many questions about law enforcement policies and procedures were asked and answered. Additionally, following Dr. Fridell’s presentation “action plans” were discussed, focusing on how those law enforcement/community action plans might be further implemented within those jurisdictions. Interaction between participants hopefully leads to further discussions and interactions within those communities.

KLETC and KAAAC extend a sincere thank you to all of those who helped plan, coordinate and conduct these CAB Academy Training programs on Fair & Impartial Policing.

\*Information provided by Ed H. Pavey, Director/Kansas Law Enforcement Training Center

➤ 2017 Calendar of Events.

confirmed dates for 2017 events:

**MLK 2017-January 12<sup>th</sup>, 2017.** Lead Commissioners and Lead Legislators TBD

**Black History Month: TBD.** Lead Commissioners and Lead Legislators TBD

**Literacy Day at the Capitol- March 2, 2017.** Lead Commissioners and Lead Legislators TBD

**Financial Literacy (Money Smart Kansas) March 31<sup>st</sup>, 2017.** Lead Commissioners and Lead Legislators TBD

**VIII. Old Business**

Smart Justice-

Follow-up Action: Board recommended that KAAAC stay involved with the statewide coalition.

Brown-V- Broad of Education Mural:

Follow-up Action: Board recommended ED Cox to contact Kansas Legislative Research Department

KLETC- FIP- Policing 2017- *No update*

Youth and adult Mentoring- *My Brother's Keeper--No update*

**IX. New Business**

**X. Announcements**

**XI. Adjournment: 3:05 P.M.**